

Hot Candidates!

The Domestic Violence – Victims Protection Bill

The changes will come into effect on 1 April 2019.

The new law entitles employees affected by domestic violence to up to 10 days of paid domestic violence leave per year, in order to deal with the effects of domestic violence. Employees will be able to take this leave as needed – similar to the existing sick leave and bereavement leave provisions.

They will also be able to request a short-term variation to their working arrangements (up to two months or shorter) to which the employer must respond to urgently and within 10 working days. The variation can include changes to hours of work, location and duties of work. This is similar, and in addition to, the existing rights employees have to make a flexible working request.

The law also explicitly prohibits an employee being treated adversely in their employment on the grounds that they are, or are suspected to be, a person affected by domestic violence.

Employees will be able to raise a dispute if they believe that their employer unreasonably refused a request made under the new provisions, and must do so within six months.

Further information and other employment information can be found on the MBIE website:

<https://www.employment.govt.nz/workplace-policies/>

New recruits

Service Advisor / Parts / Bookings / Admin Strong experience in the automotive industry as a tyre technician, service advisor, bookings admin and parts. A+ attitude, looking for a long-term career role with progression. Available immediately.

Senior Accounts / Payroll A++ candidate, at assistant accountant level. Experience managing teams and working across complex systems, producing high quality reporting. Down to earth, pragmatic nature. Available with 4 weeks' notice.

Marketing Manager Excellent people management and communication skills. Consistently exceeds targets. Bright and cheerful, able to build ongoing relationships. Personality plus and extremely positive.

Junior Admin Highly motivated junior admin. Excel 92, word 81, typing 43. Great attitude, positive, lots of potential. Available with 2 weeks' notice.

Environmental Scientist / Planning Assistant Strong water resource management and residential development project experience. Solid technical report writing, analysis and project management skills. Available for full time roles with notice.

Draftsman / New Home Consultant Strong consultation, client relationship management, project management and admin skills, coupled with extensive drafting background. A+ attitude, highly motivated, very personable, organised, hardworking. Available with 4-6 weeks' notice.

Operations Assistant / Qualified Builder At foreman supervisor level - skilled and adaptable tradesman, can work across a variety of industries. Based in Dargaville, gets on and gets the job done. Likes variety. Available with 2 weeks' notice.

Finance / Admin Support Broker and branch management experience. Strong communication skills and professionally presented. A+ and available immediately.