

Hot Candidates!

8 signs of a high-performance team

What separates successful companies from the competition? Any organization will want to achieve growth year over year, but some know how to accelerate it.

In the report 'Becoming a people company', HR software group Sage outlined eight traits of companies that demonstrate hypergrowth and what you can do to work toward the same goal:

1. **High-performance teams focus on people – not tasks**
2. **They give employees greater control of their HR information**
3. **They augment work with smart technologies**
4. **They hold continuous conversations on how their employees are doing**
5. **They rely on hard data to gain insights on why and how a team works**
6. **They give importance to their people's needs**
7. **They know how to attract top talent with the right message**
8. **They have the right leaders in place**

The evolving workforce

The secret to building a high-performance team is knowing how to put people first.

'As the work force continues to evolve, success will be contingent upon having full visibility of all employees, their skills and where they need additional support,' Paul Burrin, vice president of Sage Business Cloud People.
Report by Rachel Ranosa 20 Jul 2018

Further information can be found on:
www.hrtechnologynews.com

New recruits

Temp – Office Administration Support Experienced accounts / payroll / office administrator available immediately for temp assignments. Lovely personality, calm presence and great customer service skills.

Temp – Administration Manager Very strong experience across all aspects of office administration / accounts / payroll available mid-August for temping / contract roles. MYOB, Xero, QuickBooks, Accredo, Smart Payroll, IMS. Can help with system improvements and implementations.

Marketing Manager Vibrant, elegant, motivated marketing professional. Experience across marketing strategy development, customer experience analysis and digital marketing implementation. Available with notice.

Customer Service / Administration / Coordination Vibrant, motivated, ambitious candidate available immediately. Previous experience in busy administration/coordination/logistics roles. Loves a challenge, likes variety, has a lot of potential. A+ attitude. Available immediately.

Finance Manager A strong accounts and administration background Techno savvy and has a great attitude. Professionally presented and high attention to detail. Available with 4 weeks' notice.

Business Manager Very motivated and positive with experience across a variety of industries. Has extensive people management skills and great communication. Very well presented, came across A+ at interview. Available with 4 weeks' notice.

Apprentice Carpenter Relocating from Auckland to Whangarei, available with 2 weeks' notice. Young, fit, reliable, good attitude, strong motivation to complete qualifications and grow with a local company, 18 months exp on new residential builds. Great reference from current employer.

Professional Receptionist Professionally presented with extensive secretarial background in law firms. High customer service skills and administration abilities. Strong attention to detail. Available for part time or temp work.